

**School of Education Guideline on Assigning the Title of Senior Lecturer**  
**Last Updated: April 26, 2019**

According to the UNCG policy on faculty rank and tenure, the rank of “Senior Lecturer” is used for the promotion of a Lecturer who has rendered long and distinguished service to the University. Specifically, the UNCG policy states:

This rank is normally used for the promotion of a lecturer who has rendered long and distinguished service to the University as evidenced by such distinctions as awards for teaching or service. However, with appropriate justification, initial appointment may be made to this rank. Ordinarily, because of the level of distinction by awarding this rank, a multi-year appointment term should be considered.

To qualify for a position of Senior Lecturer in the School of Education, evidence of long and distinguished service may include:

- A record of exceptional performance as instructors and members of the faculty, as supported through course evaluations, observation by department faculty, or other methods
- A record of exceptional service at or beyond UNCG in support of student access and success
- Participation in curriculum development to update or adapt new policies or program revision
- Engagement in regional, state, or national professional activities, such as attending or presenting at conferences, publications, consulting to other organizations, and work on grants
- Participation in campus events, outside academic events, work with practicing professionals outside of the university, or professional or other community activities related to their professional work.

The process for appointing an individual to the title of Senior Lecturer begins with the respective Department Chair forwarding a letter of recommendation to the Dean. The letter of recommendation should include a justification for the appointment to Senior Lecturer based on clearly articulated evidence of long and distinguished service to the University. The Dean then may recommend to the Provost the appointment of Senior Lecturer.