This pie graph depicts the steps of the School of Education’s (SOE) strategic planning process. Each step is represented by a piece of the pie graph. More information about each step is listed below.

- **Discuss current and planned initiatives:** Review and share information about work/initiatives that are already occurring or planned

- **Make changes/updates:** Make modifications/updates to strategic plan targets, plans, etc. where necessary

- **Plan to collect data:** Evaluate data collection methods; modify/build data collection mechanisms related to strategic plan targets/outcomes where needed.

- **Plan and implement initiatives:** Make/update action plans or implementation plans; support or provide resources for the implementation of programs, initiatives, activities, opportunities, etc. that are aligned to strategic plan targets/outcomes.

- **Tell our story:** Collect and use data to tell the story of how we are carrying out our strategic plan and achieving our strategic plan goals; collect and use data to further improve the initiatives we are implementing.

- **Celebrate Success:** Celebrate and highlight areas where we “moved the needle” toward achieving our strategic planning goals or areas where we demonstrated improvement.